

# Observer Reports September 2022

**Topeka Redistricting Commission**

**August 4, 2022**

**5 PM**

**Cyrus K. Holliday Building**

**620 SE Madison St**

**8 Commissioners present**

**Observers: Mary Torrence and Mary Galligan**

The Redistricting Commission is composed of 9 members, one appointed by each city council member.

<b>Council District</b>	<b>Commission Member</b>
1	Jessica Porter
2	Laura Pederzani
3	Teresa Leslie-Canty
4	John Nave
5	Marcus Clark
6	Vicki Arnett
7	Jeff Wagaman
8	Bill Hill
9	Michelle Hoferer, Chair

The Commission elected Michelle Hoferer to chair the Commission.

The Deputy City Attorney reviewed the procedure for creating new city council district boundaries.

Staff provided the Commission with a [map](#) showing the current City Council districts and a table of the 2020 population of each along with the deviation and percent deviation from the ideal district size. The table shows that districts 1, 2, 8, and 9 are outside the allowable population range. Staff presented two alternatives to the current district plan, Plan "A" and Plan "B." Each plan map included a table showing district total population, deviation from the ideal population, and percent deviation from the ideal population.

The Commission requested additional information for the August 11 meeting including district plans considered during the last round of redistricting (2012), city commission

districts with an overlay of the city neighborhood health map, city commission districts with an overlay of NIA boundaries, information about areas of the city where there is currently identified planned growth, and a communication plan including means of making the redistricting process known widely to the public. Staff noted that the Commission has a [page](#) on the city's website.

Staff announced that the next meeting has been set for August 11 with a public hearing set for August 18, 5 p.m. at the Cyrus K. Holliday Building, 620 SE Madison, Topeka, KS.

## **USD 345 Board Meeting**

**July 11, 2022**

**Observer: Chris Huntsman**

President Frank Henderson was absent. Because there is no Vice President, Superintendent Brad Willson, at his first meeting, led the board to elect a President Pro Tem until a new President/Vice President was elected. James Adams was elected President Pro Tem and presided over agenda items 1-7A.

Michelle Caudill was elected President, and under agenda item 7 B, Chris Travis was elected Vice President. President Caudill proceeded to run a very business-like meeting: The July meeting is a lot of mundane business required for a new calendar year. The Board voted to adopt HOME RULE under agenda item 7 D.

Agenda item 8, the Board voted to go into executive session to discuss personnel issues. Upon returning, no motion was made or action taken per agenda item 9. Item 10 was business by consent. It passed 6-0.

Under Discussion Item 11 C the board reviewed KASB proposed policy changes. The 79 pages of all changes are online. Since the district has a new superintendent and 4 board members with 6 months of service, discussion was robust. KASB suggests policy changes twice a year. The most changes occur after the legislature adjourns and the board needs to address needed changes required by statutes. State statutes drive policy and procedures must follow policy. One of the biggest changes and with a long discussion was IBAE. Previously, at enrollment, parents sign an "opt in" for surveys. Statute changes require parent signatures to "opt in" for surveys are required every 4 months or no later than 4 months before students are given a survey. The SEL survey typically given in January has to have more current parent opt-in authorization. Students may "opt out" of a survey at any time. Willson said these two changes will lower the result rates. Member McGinty stated this gives power to the parents where power belongs.

Under Action Items 12 E, there was discussion about the mil levy. As I understand this, the Board sets the mil levy, and it is proposed to keep it the same, which will bring an increase of money to the budget. The superintendent recommends this in light of

increased fuel costs, and other expenses with inflation. No mention of salary increases. The board will hold a special meeting to exceed the revenue neutral rate. The budget will be presented to the board August 8. It will then be published and a public hearing held. The budget will be approved following the public hearing.

Item 12 G-S are board committee appointments, which may be found in the minutes.

Item 13, The Board went into executive session for purposes of discussing contract negotiations, and resumed with NO action taken and the meeting was adjourned around 8:45 p.m.

Note: I attended the first two hours in person, and finished the meeting on the recording. 171 people viewed the recording.

## **USD 345 Board Meeting**

**August 8, 2022**

**Observer: Chris Huntsman**

The August 8 Seaman Board of Education met with all members present. There were no public comments.

The FCCLA students who competed at National Events were recognized.

Superintendent Willson updated the district on safety as the new school year begins. Seaman hosted crisis training for area schools and law enforcement. The district is well prepared for threats that may happen. Willson is an ALICE certified trained. ALICE is lockdown training.

A new state statute now requires a detailed “needs assessment” as the district budget is prepared. This is completed building by building as well as district wide. State assessments (tests) are one piece of data, as is attendance and chronic absenteeism (over 10% absent/excused and unexcused). The third factor is accreditation. This data has been collected over the years, however chronic absenteeism is a new focus. In the last five years the absenteeism rate was 12-13% and 2021-2022 was 25%.

Kindergarten absenteeism was about as high as 12<sup>th</sup> grade. Building absenteeism is highest in high school, but Logan Elementary was second highest. Hiring qualified staff, absenteeism and SEL were the top three barriers to successful college and career readiness. Retention of staff is the focus of recruitment. Budget action recommended salary increases.

In preparing the 2022-2023 budget, decline in enrollment continues slowly as in past few years. There will be a hearing on August 25, at 6 PM., in the Board Meeting room to approve the budget and mil levy.

Disposition of Business by Consent Items passed. Discussion items included facility dog guidelines. Policy presented at this meeting as well as policy presented last month were approved.

After a short Executive Session, the board returned to open meeting and the meeting was adjourned.

## **USD 437 Board Meeting**

**Aug 1, 2022**

**Observer: Mary Galligan (via livestream)**

6 members present (one board seat vacant)

Meeting open to in-person public attendance and live-streamed. Recording available on the District's YouTube [channel](#).

The USD 437 School Board unanimously approved:

- The meeting agenda as amended
- Items on the consent agenda
- The negotiated agreement between the Board and the AWNEA
- A motion to go into Executive Session at 6:53 PM for 40 minutes, until 7:33 PM, to discuss students pursuant to the KOMA exception for discussion of matters relating to actions adversely or favorably affecting a student, personnel matters pursuant to the KOMA exception for discussion of matters related to non-elected personnel, and the budget pursuant to the KOMA exception for discussion of matters related to employer-employee negotiations.
- Subsequent to Executive Session, motions to approve
  - The substitute teacher rate of pay as discussed in executive session
  - The paraeducator and bus paras' rates of pay as discussed in executive session
  - Classified staff salaries as discussed in executive session
  - Administrator and district-wide support staff salaries including Physical Therapists and Interpreters as discussed in executive session
  - Out of district students
  - Release of a high school teacher from their contract as discussed in executive session
  - Release of a staff person from their contract without penalty as discussed in executive session

The Board received administrator reports regarding preparation for the start of school.

The Board discussed:

- Capital outlay for the Transportation office
- The negotiated agreement with AWNEA
- Substitute teacher daily rate of pay

- Paraeducator hourly rate of pay

The meeting adjourned at 7:37PM

## **USD 501 Board Meeting**

**July 21, 2022**

**Observer: Janet Cathcart**

All Board members present.

### School Highlights

Living the Dream Recognition- McCarter was selected as the recipient of the 2022 Pauline J. Baker School Award and a few other students and teachers were honored.

Recognition of Moms Demand Action - Kansas-At the beginning of summer break, Moms Demand Action distributed approximately 120 free gun-locks, in an effort to protect and keep children safe who will be home more over the summer vacation. They will participate in Family Fun Night in September.

Public Comment- No public comment

### Business by Consent

Melanie Stuart-Campbell made a motion to adopt the business by consent. Ms. Campbell seconded the motion. The motion passed unanimously.

### Superintendent's Report

Recognition of new administration team from Ross Elementary School and their plan on improving Ross.

Review of Academic Achievement per HB 2567 Section 12

Review of Extended Summer Program; 381 high school seniors recovered 700 classes.

Board work session-Health and Safety-Lori Vawter reviewed the COVID policy for the next school year. Vawter reviewed with the board how to access the county health information. Dr. Schumacher advocates for booster clinics. Dr. Anderson said the county suggests parents get their student's boosters through their physician. The board and administration will meet with the Shawnee County Health Department next week. Stuart-Campbell reiterated the importance of a school booster clinic since some families do not have family physicians they can turn to. Reviewed items for future board work sessions.

### Action Items

- Approval of Proposed Policy Changes- The Policy Committee members presented the proposed policy changes from the board's last meeting. These items were ready for approval by the full board at tonight's meeting.

- Motion to approve the policy changes was made by Stuart-Campbell, second by Schumacher. All approved.
- Notice of Intent to Exceed Revenue Neutral Rate 2022-23-Mr. Menke presented the draft.
- Motion to approve the Notice of Intent to Exceed the Revenue Neutral Rate for 2022-2023 was made by Melanie Stuart-Campbell and second by Keith Tatum. All approved.

#### Board Member Comments

- Schumacher discussed the upcoming job fair and personnel committee.
- Tatum discussed supply drive from his employer. Recognized the media team for their great work on the district information channel.
- Schmitt looking forward to the beginning of school.
- Stuart-Campbell recognized a donation to Topeka High to fix up the main entryway.
- Bolley reported on the grant for Sheldon Head start.
- Munoz reported on the finance committee.

Meeting adjourned at 8:41pm

#### **USD 501 Board Meeting August 4, 2022 Observer: Annie Tietze**

The DCAC presented their Study Topic Report. The topics were Enrichment Programs for High School and High Stakes Assessment.

The Superintendent's Report included action completed on East Topeka Needs Assessment, which included listening tours and climate surveys. They also looked at East Topeka Barriers, which included attendance issues and students in poverty.

Rob Seitz presented Housekeeping Excellence Awards. They are given yearly to Building Operators for outstanding performance based upon inspections of buildings.

Head building operator, Marcus Clark, and principal John Buckendorf were recognized for planning and organizing for the school supply delivery.

**Topeka City Council Meeting**  
**July 19, 2022**  
**Observer: Vicki Arnett**

All city council members were present, either in chambers or virtually. The mayor was absent. Deputy Mayor Spencer Duncan presided.

The council appointed Anthony Fadale to the Topeka Americans with Disabilities Act (ADA) Advisory Council.

The council heard a presentation from Shawnee County Emergency Management Director Dusty Nichols. He presented a review of the SOS siren system. He reported that all citizens need a weather radio and a weather app on their phone. Multiple ways of receiving alerts are needed. Dusty Nichols and the council agreed to work together on the council's role in forming Community Emergency Response Teams (CERTS). The Topeka emergency manager position was eliminated.

Of note on the consent agenda, a resolution was a part of the consent agenda allowing Deputy Mayor Duncan to fill a vacancy on the Friends of Topeka Zoo Board of Directors.

The council discussed the 2023 operating budget priorities. They are safety, infrastructure, neighborhoods, quality of life and good governance.

There were no action items on the agenda.

During public comment, one person commented on safety is needed from Topeka Police Department due to the recent shooting of a person in mental health crisis. There was public comment on the use of ARPA funds for social service needs.

Council announcements included the first redistricting commission meeting is scheduled Aug. 4 at the Holiday Bldg. and information is located on the website. Council members expressed concerns and caution about the heat. Council members attended the golf and meal tribute to first responders, National Night Out is Aug. 6, Kaw River float trip upcoming soon. The city manager and mayor have set a panel to interview city manager candidates.

Council member Valdivia Alcala announced her hope that the recently passed bipartisan gun act could assist law enforcement and mental health workers to prevent violence although no money has been appropriated for crisis intervention teams. There were many reminders to vote in the Aug. 2 election and that unaffiliated voters may vote on the proposed Kansas constitutional amendment. Early voting in the election office has begun.

There was a need for executive session to discuss personnel matters; individual applications for city manager.

**Topeka City Council Meeting**  
**August 9, 2022**  
**Observer: Vicki Arnett**

All council members except Council Member Valdivia Alcala were present either in person or virtually.

The council heard a presentation by City Attorney Amanda Stanley about Topeka's eligibility for the state Rural Housing Incentive District program. The program provided for tax increment financing for residential areas programs. Council expressed an interest in pursuing an application process to establish eligibility.

The council approved an appeal from developer Cody Foster to demolish property at 735 S. Kansas Ave. The council approved the recommendation of the Policy and Finance Committee to broaden the residency requirement for Board members to include individuals who reside in Shawnee County and either are employed or operate a business in the city. This action was supported by the Board of Building and Fire Appeals, which has experienced long term vacancies due to no one meeting all criteria to serve.

The council approved two resolutions and an ordinance to issue general obligation temporary notes and bonds which will fund four special assessment projects and one facilities project and allow the city to fund capital improvement projects with permanent financing through general obligation bonds.

The council adopted a resolution supported by Greater Topeka Partnership to establish a public hearing for Sept. 13, 2022 to hear public comment concerning the establishment of the South Topeka Redevelopment Project.

The council approved the 2023 Social Services Grant allocation as recommended by the committee.

The council discussed 2023 state legislative priorities in preparation for the Kansas League of Municipalities meeting.

The council discussed the 2023 Operating Budget for Executive staff, Human Resources, Information Technology and Administrative and Financial Services. Noted changes include the hiring of a Human Resources Investigator who will replace the former Independent Police Auditor position "along with other duties". Community Engagement Department is requesting an additional full- time administrative assistant.

There was no public comment. Administrative comments included Impact Avenues will have a celebration of success soon, an announcement is expected regarding the city manager position by Aug. 30, school starts next week for most districts, Deputy Mayor Spencer Duncan is virtual due to COVID tonight, ARPA fund grant applications will begin discussion Aug. 19, the Change our culture mowing program is going well and

National Night Out celebrations went well. Most council members thanked Interim City Manager for his dedication and hard work.

An executive session was announced to discuss private contract negotiations.

### **Shawnee County Commission Meeting**

**July 11, 2022**

**Observer: Susan Quinn**

Today's meeting started with a quarterly update from the Shawnee County Extension Office. Master Gardner's hotline is in full swing. They had a record-breaking plant sale this year that will allow them to fund replacement of the plastic on their greenhouse for future use. The extension office is accepting soil samples from resident's lawns, flowerbeds, and fields for analysis so that you can make wise decisions on how to fertilize this fall if at all. Soil testing is free. They also have radon tests for purchase. They have compost bins available free to one per household if you'd like to compost on your property. I have one of their free bins and it has worked well for me.

There was a public hearing held today to consider rezoning of the former Methodist church just off highway 75<sup>th</sup> & NW 35<sup>th</sup> Street so that it can be used for a daycare. This is a two-story structure so younger children would be required to be served on the ground level of the building, but older children could be served on the 2<sup>nd</sup> floor. The building is about 4,600 square foot and was built in 1983. No one spoke in opposition to the rezoning. The Commissioners approved the request.

The only other business matter was approval for bidding a siding, roof, and gutter replacement project for Lake Shawnee Shelter #6 due to age and wood rot.

Executive session was needed today for 45 minutes to discuss personnel pay of non-elected officials, consultation with their attorney for legal advice, and consultation with their attorney for contract negotiations.

### **Shawnee County Commission Meeting**

**July 18, 2022**

**Observer: Susan Quinn**

Today's meeting started with a county fair invitation from 4-H King and Queen. Anna Magill, the queen was in attendance. The events start on Thursday July 21 through the weekend. There will be many events including a pickle eating contest and a pancake feed.

Betty Greiner asked for approval to submit a Request for Proposal for financial audit services for Shawnee County. This is customarily done every couple of years and was approved by the Commission.

Tim Laurent of Parks & Rec asked for approval to fill the position of a Park Forester (Arborist) with a candidate at step two, which equates to \$18.69 per hour or \$57,385.13 annually, including benefits. This position is identified in the department's budget with sufficient funding available. The Commission approved this request.

The capital improvement plan was presented and discussed for the next 5 years. Over 128 million dollars has been requested. The top 3 requests are 56 M for new debt, 40 M for public works, and 24 M for capital outlay.

Each department's capital funding plans were reviewed item-by-item and approved as presented.

One of particular interest was the Election Office System Software. It will cost \$105,000 the first year and then drop to \$49,000 for years 2 and 3. Jake Fischer described the new software as having seven modules. As an example, Jake described one of the modules handles communications with election workers. Right now, all of that is done manually because their current software, referred to as "Awesome E program", cannot do that. Jake presented that the real reason for the need to have new software was because of all the new election regulations that have recently been put into place.

Another very interesting item was new debt funding for Department of Corrections. Commissioner Cook was very disappointed that because of lack of facilities for mental health at the State level, counties are basically left to fund facilities for incarcerating mentally ill people until they can be moved to Larned State Hospital for treatment both before and after trial. This can go on for months. Brian Cole, Director of Department of Corrections, said these are your highest risk inmates because they can refuse to eat or drink or have other medical needs that place them at higher risk. "We are holding inmates waiting on the State to respond. We're full at the county, so we need to expand our facilities." [Pick the video up at 1:20 to hear firsthand.](#)

Ultimately, they deferred approval of the new debt capital plan at this time.

Next, they talked about capital outlay projects. These were reviewed item by item. Many were capital outlay requests were approved. Some items were held for future review. They approved up to \$2 million in capital outlay for each year. They will have to continue their discussions on this next Monday during the regular 9 am meeting.

During public comment, it was announced that Oakland Pool had some vandalism requiring a complete drain and refill after broken glass is removed, so the pool will be down for several days.

Executive session was needed today for 30 minutes for consultation with their attorney for contract negotiations.

**Shawnee County Commission Meeting  
July 21, 2022  
Observer: Elvera Johnson**

Commissioners Riphahn and Cook were present. Mays was “on assignment.”

For Parks and Recreation, Commissioners approved repairs and improvements to the Gage Park Mini-Train tracks. They will eliminate washouts during rainstorms and extend a curve. For Public Works, they approved a request to hire a consultant for a road improvement project on NW 46<sup>th</sup> street. It will be funded by the 2017-2031 countywide sales tax. They also approved a bid for an emergency bridge replacement on SW 61<sup>st</sup> St over Six-Mile Creek. The structure is losing rock and the project was moved ahead of some other bridge projects. Niehaus explained that inflation for construction is even higher than for other areas of the economy and the price has doubled over similar projects 2 years ago. The county bridges portion of the countywide sales tax program pays for this project. For Corrections, they approved use of Justice Assistance Grant funds to purchase replacement tasers. This is a joint project with the Sheriff's Department.

Also for Corrections, they approved negotiation for a final agreement with Armor Health to provide medical and mental health services for inmates and clients. There is special emphasis on behavioral health services. In Shawnee County, 28% of inmates have serious and persistent mental illness. These people stay 3 times longer than average. The plan is to increase staffing to assist these inmates.

No public comment was offered.

In administrative communications, Brian Cole announced a job fair on Saturday morning, July 23, to interview potential Corrections employees.

Commissioners Cook and Riphahn commented on the Shawnee County Fair this weekend.

No executive session was needed.

**Shawnee County Commission Meeting  
July 25, 2022  
Observer: Susan Quinn**

Today, the commission considered requests from Public Works, Audit Finance, and Facilities Management. They then spent the majority of their time continuing to discuss the capital improvement plan.

Public Works asked for approval to award a bid to Bettis Asphalt and Construction for a parking lot repair project at a cost of just under \$70,000. They also asked for a request

to reject bids and re-advertise a pavement mill and overlay project. There were some problems with the original bidding.

Betty Greiner asked for approval to appoint Marc Price as the new Director of Information Technology. She reported there were 13 applicants and all 13 were interviewed.

Facilities management asked for approval for an emergency purchase to repair an existing parking lot ramp on the east entrance to the courthouse.

The commissioners canceled the August 15th and November 21st meetings because they need to conduct election canvassing on those days.

The commissioners then continued their discussion of the capital improvement plan. It was fairly uneventful.

No one made public comments today. Administrative communications were mainly thanking people for the Shawnee County Fair. And there was no need for executive session today.

## **Shawnee County Commission Meeting**

**July 28, 2022**

**Observer: Elvera Johnson**

All Commissioners present.

Commissioners moved quickly through routine business. For Human Resources, they authorized a new contract for software to simplify employee benefits enrollment. They approved hiring of a new commercial appraiser at a higher than usual pay step, as he was exceptionally experienced. He will assess apartment complexes. For Parks and Recreation, they approved a request by TFI Family Services to host a Blues Festival at Ward-Meade Historic Site on September 10, including permission to sell alcohol. This is a fundraiser to support the foster care program. They approved the appointment of Nathan Rewerts by Commissioner Riphahn to the Shawnee County Civil Service Board. He replaces a recently retired board member. Meeting chair Mays briefly offered time for public comment (none was offered) earlier than normal in the meeting, as they were prepared for a long line-item budget discussion.

A long discussion on the budget followed. Mostly they approved the department requests. After some discussion, the mental health request was lowered a bit. There was some discussion regarding maintenance expenses for the Election Office. There is no item in their budget for facilities. Contingency funds can be used. This discussion was tabled. Parks and Recreation request generated some questions and discussion, but was approved. The commission then decided to resume the budget discussion on

August 8. They commented that they had covered over half of the items, but less than half of the total budget, as the remaining items were larger requests. A public hearing will follow soon after the Commission review of the budget.

In Administrative discussion, Commissioner Mays commented on the 1-year anniversary of the Walmart Distribution Center.

An Executive Session was called to discuss budget requirements with an attorney, citing attorney/client privacy.

### **Shawnee County Commission Meeting**

**August 1, 2022**

**Observer: Susan Quinn**

Two commissioners were present today. Commissioner Cook and Commissioner Mays were present. Commissioner Riphahn was not present.

The commissioners considered and approved the following items:

- Soliciting bids for the purchase of new inmate beds for the estimated cost of around \$100,000. These beds would replace a few broken beds but would also allow for more inmates to be housed in the annex.
- Financing for purchasing two forklifts for Stormont Vail Events Center at roughly \$637 per month for 5 years.
- A contract with Mars Wrigley permitting them to adopt a portion of the Gary Ormsby Drive for the purposes of litter and trash collection along the right of way.
- Adding two service locations for additional service with Cox Business Services. The two new locations would cost \$330 plus taxes monthly. This is for the Parks and Recreation Department.

No public comments were given today. Administrative communications included a reminder to vote. There was no need for executive session today.

### **Shawnee County Commission Meeting**

**August 4, 2022**

**Observer: Vicki Arnett**

Commissioner Riphahn was absent.

The Commission approved a request by the Health Department to enter into a contract with Western Governors University to execute a clinical affiliation to provide on-site training for nursing students.

The Commission approve a request to accept a bid for domestic boiler project at Shawnee County Department of Corrections. Commissioner Cook also recognized Lt. Kendall who made the presentation for working as a poll worker again this year.

A request by Facilities Management for the replacement of the drive to the NE parking lot at the Courthouse was approved. The Commission acknowledged receipt of a letter from Sheriff Hill regarding a request to update and upgrade Courthouse Entrance Security.

There was no public comment. Administrative communications included announcement that Sat. Aug. 6 is Household Hazardous Waste Site Sat. monthly opening, 9:00 a.m. to 12:00 p.m., the Treasurer's office annex will remain closed until at least Mon. due to COVID-19 spread, back to school immunizations have started at the Health Department and National Night Out is Sat. night.

County Clerk, Cindy Beck presented information to the public and Commissioners regarding Ad Valorem Tax statements being sent to all Shawnee County taxpayers as required by KSA 79-2988. The statements are confusing and are required notice due to current budget proposals are based on mil levy rates. The increase in appraised values will bring in more revenue thereby exceeding revenue neutral requirements of the state statute.

## **JEDO Board of Directors Meeting**

**July 13, 2022**

**Observer: Judy Moler**

The JEDO Board met on July 13, 2022. There were 7 voting members present.

The JEDO voting members approved 7-0 funding for Mainline Printing by as much as \$250,000 for expansion into the old Gordman building at 3245 SW Topeka Boulevard. Mainline will continue to do business at its current location in White Lakes Mall. The business includes printing, holographics and signs. This was previously known as "Project Tree."

JEDO board members also voted 7-0 to approve cash incentives of \$98,900 for expansion of Polo Custom Products. The contract manufacturer designs, engineers, and manufactures custom products and components used in medical, fire and safety, industrial, government and defense markets. The project will create several new jobs. In addition, the company will provide training for up to 60 current employees. This was "Project Julia" in past discussions.

\$10,000 was also awarded to Topeka Foundry and Ironworks for an expansion of their machine and fabrication business. This was formerly known as "Project James".

The Board also approved unanimously three incentives, which were not named publicly. The incentives if approved could provide the following:

Up to \$585,000 was awarded to “Project Boomerang.” This is for an expansion of a local manufacturing company involving an investment of \$125 Million. This would create up to 40 new jobs over the next five years.

“Project Bolt” would receive as much as \$268,000 for a local company making a capital investment of more than \$7 million and would create 44 new jobs five years.

Finally, “Project Three” would provide up to \$205,000 to a new company interested in leasing existing space to house a third-party logistics facility to be used by some of its existing manufacturing companies. It is projected to involve \$4 million in capital investment and create 28 new jobs in the first year.